



Admiral leads the way on Mental Health initiatives

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Our purpose is to help more people look after their future, including helping them to look after their

mental health and wellbeing.

That's why, we're proud to be recognised as leading the way on mental health management and disclosure and be named as one of the few FTSE 100 companies to achieve Tier 1 status in the [CCLA Mental Health Benchmark 2026](#).

The CCLA Mental Health Benchmark assesses how well large companies support and manage mental health across their workforce. The benchmarking process measures a broad range of positive action in this space, from leadership advocacy, a culture of openness, right through to individual policies.

Our people are key to our success which is why invest in them and have a dedicated Health and Wellbeing team championing mental health support for colleagues across the employee lifecycle. From an extensive Mental Health First Aider network through to tailored management training and on-demand resources, our support for mental health and wellbeing is ever-evolving to our people's needs.

Paul Billington, Senior People Partner for Health and Wellbeing at Admiral, says, "Workplace mental health and wellbeing is something that is important to everyone in any business, so nurturing an environment here, where openness and support is not only de-stigmatised but a given, is something that makes me immensely proud to work at Admiral. We'll continue to think ahead, adapt and listen to our colleagues, ensuring this remains a place Where You Can Be You."