Company Name:
Meeting Date:
Number of cards (shareholders) at meeting date:
Issued share capital at meeting date:
Number of votes per share:
Meeting type AGM/EGM:

| Resolution (No. as noted on proxy form) | Shares For | Shares Discretionary | Shares Against | Shares Marked <br> As Votes <br> Withheld I <br> Abstentions | PollYes/No | \% Votes for resolution | \% Votes Against resolution | \% Votes <br> Abstained |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Receive Financial Statements and Statutory Reports | 176,519,100 | 5,230 | 46,680 | 3,024,087 | No | 98.29\% | 0.03\% | 1.68\% |
| 2 Approve Remuneration Report | 176,736,130 | 6,230 | 1,027,663 | 1,825,073 | No | 98.41\% | 0.57\% | 1.02\% |
| 3 Declare Final Dividend of 24 Pence Per Ordinary Share | 179,589,867 | 5,230 | 0 | 0 | No | 100.00\% | 0.00\% | 0.00\% |
| 4 Re-elect Kevin Chidwick as Director | 179,363,485 | 5,230 | 188,265 | 0 | No | 99.90\% | 0.10\% | 0.00\% |
| 5 Re-elect Martin Jackson as Director | 179,413,322 | 5,230 | 176,545 | 0 | No | 99.90\% | 0.10\% | 0.00\% |
| 6 Re-elect Keith James as Director | 178,253,738 | 5,230 | 1,336,129 | 0 | No | 99.26\% | 0.74\% | 0.00\% |
| 7 Re-elect Margaret Johnson as Director | 179,459,002 | 5,230 | 130,865 | 0 | No | 99.93\% | 0.07\% | 0.00\% |
| 8 Re-elect Lucy Kellaway as Director | 179,460,002 | 5,230 | 129,865 | 0 | No | 99.93\% | 0.07\% | 0.00\% |
| 9 Reappoint KPMG Audit Plc as Auditors | 179,543,187 | 5,230 | 46,680 | 223,361 | No | 99.85\% | 0.03\% | 0.12\% |
| 10 Authorise Directors to determine remuneration of KPMG Audit Plc as Auditors | 179,463,763 | 4,158 | 46,680 | 80,496 | No | 99.93\% | 0.03\% | 0.04\% |
| 11 Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 86,000 | 178,415,001 | 4,158 | 1,175,938 | 0 | No | 99.35\% | 0.65\% | 0.00\% |
| 12 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 13,000 | 179,575,289 | 4,158 | 15,650 | 0 | No | 99.99\% | 0.01\% | 0.00\% |
| 13 Authorise 13,000,000 Ordinary Shares for Market Purchase | 179,590,939 | 4,158 | 0 | 0 | No | 100.00\% | 0.00\% | 0.00\% |
| 14 Authorise Company to supply documents or information by making them available on a website | 179,557,784 | 4,158 | 1,200 | 31,955 | No | 99.98\% | 0.00\% | 0.02\% |

