

The Board of Directors



Alastair Lyons CBE (52)
Chairman (N)

Alastair was appointed Chairman of the Company in July 2000. He is also Executive Chairman of Partners for Finance Limited, and Non-executive Chairman of Buy-as-you-View Holdings Limited, and of Higham Group plc.

He has previously been Chief Executive of the National Provident Institution and the National & Provincial Building Society, Managing Director of the Insurance Division of Abbey National plc, and Director of Corporate Projects at National Westminster Bank plc. Alastair has also been a Non-executive Director of the Department for Transport and of the Department for Work and Pensions.

A Fellow of the Institute of Chartered Accountants, he was awarded the CBE in the 2001 Birthday Honours for services to social security.



Henry Engelhardt, (48)
Chief Executive Officer

Henry is a founder Director of Admiral and was recruited by the Brockbank Group in 1991 to set up the Admiral business.

He was part of the management team that led the MBO in 1999. Prior to joining Admiral, he was Marketing and Sales Manager for Churchill Insurance.

He has substantial experience in direct response financial services in the United Kingdom, United States and France. He has an MBA from Insead.



Andrew Probert (53)
Finance & IT Director

Andrew is responsible for finance, information technology, facilities and commercial negotiations. He is a founder manager, joining Admiral in 1992, being appointed a Director in 1995.

Prior to that, he was Chief Financial Officer of two life insurance companies and several Lloyd's brokers. He is a fellow of the Institute of Chartered Accountants.



David Stevens (44)
Chief Operating Officer

David is a founder Director of Admiral. Initially the Marketing Director, he was appointed Director responsible for pricing in 1996 and claims and pricing in 1999. He was appointed as Chief Operating Officer in 2004.

He joined Admiral in 1991 from McKinsey & Co. where he worked in the Financial Interest Group, London office. Prior to working for McKinsey & Co, he worked for Cadbury Schweppes in the United Kingdom and the United States.

David has an MBA from Insead.



Manfred Aldag (55)
Non-executive Director (N)

Manfred was appointed a Non-executive Director of the Company in 2003 as a representative of Munich Re. He graduated from the University of Essen and has a degree in Economics/Business Management (Diplom-Kaufmann).

He has worked for Munich Re since September 1981 and is currently the Senior Executive Manager responsible for Northern Europe (United Kingdom, Ireland, Netherlands and the Nordic countries).



Martin Jackson (57)
Non-executive Director (A, R)

Martin was appointed Non-executive Director and Chairman of the Audit Committee in August 2004.

He was the Group Finance Director of Friends Provident plc between 2001 and 2003 and Friends' Provident Life Office between 1999 and 2001. Prior to that he was the Group Finance Director at London & Manchester Group plc from 1992 to 1998, up to the date of its acquisition by Friends' Provident Life Office. Martin was appointed a Non-executive Director of IG Holdings plc in April 2005.

He is a fellow of the Institute of Chartered Accountants.



Keith James OBE (61)
Non-executive Director (A, N)

Keith was appointed a Non-executive Director in December 2002. He is Chairman of the Nominations Committee and is also the independent Chairman of Admiral Insurance Company Limited and Inpop.com Limited.

He is also a Non-executive Director of Julian Hodge Bank Limited, HTV Group Limited and International Greetings plc and is Non-executive Chairman of Atlantic Venture Capital Limited.

He is a solicitor and was the Chairman of Eversheds LLP from June 1995 to April 2004. He was a Non-executive Director of Bank of Wales plc between 1988 and 2001 and AXA Insurance Company Limited between 1992 and 2000. Keith was awarded an OBE in 2005 for services to business and the community in Wales.



John Sussens (60)
Non-executive Director (R)

John was appointed the Senior Independent Non-executive Director in August 2004, and is Chairman of the Remuneration Committee. He is also a Non-executive Director of Cookson plc, Phoenix IT Group Plc, and Anglo & Overseas Trust Plc.

He was the Group Managing Director of Misys plc between 1998 and May 2004 having been on the Board of the Company since 1989. Prior to joining Misys, he was Manufacturing Director at JC Bamford Excavators Limited. He was a Non-executive Director at Chubb plc between 2001 and 2003.



Gillian Wilmot (46)
Non-executive Director (A, R)

Gillian was appointed to the Board in April 2005. Gillian has significant experience in consumer-facing businesses at Marks and Spencer plc, Boots plc, Next plc, Sears plc, Avon Cosmetics, Littlewoods plc and the Royal Mail.

She is currently Chief Executive of Buy-As-You-View Limited and Non-executive Director of Land of Leather Plc.

KEY

A - Audit Committee member

R - Remuneration Committee member

N - Nominations Committee member